Hawai‘i’s Soul

NETWORK

Weaving a network rooted in Hawai‘i’s Soul to accelerate positive outcomes for Hawai‘i

The Hawai‘i’s Soul Network is a living expression of a collective kuleana: to preserve, protect, and perpetuate the Soul of these islands. Hawai‘i’s Soul is a deeply rooted way of being that embraces a reciprocal relationship with all living things: the ‘āina, the ocean, the sky, the kānaka who originated from the land, and the many people who have come to call Hawai‘i home.

At the core of this evolution is the belief that the well-being of people is inseparable from the well-being of place. Living with island consciousness calls each of us to live with care and intention – to nurture Hawai‘i’s natural and cultural abundance so that community and ‘āina can thrive together.

What began as a conversation among 40 leaders has grown into a statewide impact network of over 1,000 individuals across sectors. Together, this network is cultivating shared understanding, co-creating innovative solutions, and embodying what it means to lead with Hawai‘i’s Soul.







1000+ LEADERS

350+ ORGANIZATIONS

140+ BRIEFINGS & WORKSHOPS

> *“Relationships are the point, not the tool.”*
>
> **Jon Osorio**

Our Network Approach



Our approach is guided by how shifts in relationships, mental models, and collaborative capacity can lead to structural change across sectors. When leaders are aligned in purpose, accountable to each other, and supported by trusted spaces, they begin to co-create a different future – one rooted in the values of Hawai‘i’s Soul: **aloha, pilina, kaiāulu, ‘āina momona, and ‘ōpūali‘i.**

Together, the initiative and network embody a living ecosystem of change – where **ideas are shared, solutions are incubated,** and **people are reconnected to one another** and **to this place we call home.**

Three interconnected practices define how we gather and grow together:

CONNECTION

Growing Common Ground Through Pilina

The strength of the Network lies in relationships – formed across differences and deepened through the shared understanding and love for Hawai‘i’s Soul. As we nurture connection, we cultivate a sense of belonging and alignment rooted in our collective commitment to this place. This intentional focus on building new and unlikely relationships expands both our individual and collective capacity to address systemic challenges with empathy and clarity.

CONVERSATION

Creating Space for Shared Understanding

Network conversations are intentionally designed and facilitated to be respectful, cross-sector, and grounded in lived experience. Instead of rushing toward quick fixes, we focus on the journey – building trust through honest, open dialogue. These discussions hold space for diverse perspectives, honor cultural context, and center shared values. In turn, they lead to more thoughtful decision-making, greater accountability to one another, and a stronger collective commitment to Hawai‘i and its future.

COLLABORATION

Bridging for Bold, Shared Action

Hawai‘i’s most pressing issues are too complex for siloed or conventional solutions. RHS convenings act as bridges, accelerating efforts to address interconnected issues in ways that reflect the diverse perspectives of those involved. This approach cultivates shifts in thinking, mutual accountability, and bold, collaborative leadership.

Through connection, conversation, and collaboration, the Hawai‘i’s Soul Network is helping to reshape how we lead, how we relate, and how we reimagine the future – together.

How Do I Get Involved?

HEC is the organization that convenes and supports the RHS Network by providing backbone coordination, facilitation, and strategic support. We create consistent opportunities for individuals to engage – facilitating knowledge sharing across the network, linking aligned efforts, and elevating stories of impact. HEC is also a participating organization within the RHS network who is committed to collaborating with others in the network on shared actions in key focus areas.

We welcome new participants throughout the year through convenings, workshops, and introductory briefings. Being part of the network means continuing to show up and engage in connection, conversation, and collaboration. When efforts align with Hawai'i's Soul – or evolve through engagement with the network – those examples can be shared with the broader network.

Participants are choosing to engage and self-organize in several ways, including:

As Individuals

Where the work of RHS inspires reflection on their role as leaders and community members resulting in them taking individual actions that embrace the values of the Hawai'i's Soul framework.

As Peers

Where trusted relationships are built through peer-to-peer learning exchange and result in shifts in actions and leaders help to advance each other's work.

As Collaborators

Where groups of people from diverse backgrounds have identified an opportunity to advance on an issue together.



Our Network Shared Agreements

- Be present
- Keep confidences
- Equity of voice
- Expect things to remain unresolved

Network Engagements

The Hawai‘i’s Soul Network engages hundreds of leaders across the state through intentional, carefully designed convenings facilitated by HEC to help bring a systems thinking approach to address Hawai‘i’s greatest challenges.



Introductory Briefing

This briefing offers an introduction to the initiative and network, providing a shared understanding of the framework and the Four Possible Scenarios that guide our collective work. It is a pre-requisite for attending the annual Network Gathering and is ideal for those who are new to RHS. We also partner with organizations across the state to integrate the tools and teachings of Hawai‘i’s Soul in ways that support their strategic goals and deepen community impact.

Network Gathering

This gathering engages all network participants and aims to build system leaders in Hawai‘i who are committed to journeying together to preserve, protect, and perpetuate Hawai‘i’s Soul. Designed to be cumulative, the gathering focuses on deepening our shared understanding of Hawai‘i’s Soul, building relationships with and learning from one another, and advancing collective thinking around how the teachings of Hawai‘i’s Soul can be applied in practice.

Strategic Action Workshop

This workshop supports participating organizations and cross-sector teams in applying the values, tools, and practices of Hawai‘i’s Soul to a specific challenge or opportunity – advancing systems-level strategies that build a more resilient future for Hawai‘i.

Quarterly Haku Calls

These virtual calls invite anyone who wants to learn about work being done through Hawai‘i’s Soul. Calls are designed to help build and sustain relationships, amplify work happening within the network, surface new insights, and weave together the teachings of Hawai‘i’s Soul.

Accelerator

The Accelerator is an intensive process designed to support cross-functional or cross-sector teams who want to collaborate on a specific focus area or challenge. Each team is paired with a local facilitator trained in systems thinking, and the process culminates in a two-day in-person workshop with additional resource people who provide new insights and perspective.

Convenings

These targeted convenings are developed to help address Hawai‘i’s most urgent needs through building bridges, creating trusted relationships, establishing common ground, and developing shared actions between leaders from different sectors, backgrounds, and beliefs.

Please see our FAQs and learn more at www.hec.org or www.hawaiisoul.org.
To get involved, or to schedule a briefing for your organization, contact hannah@hec.org.